



Sustainable Procurement Policy

I. Policy Framework and Basis

Reference Standards:

GRI 308-1 New Suppliers that Were Screened Using Environmental Criteria

GRI 308-2 Negative Environmental Impacts in the Supply Chain and Actions Taken

GRI 414-1 New Suppliers that Were Screened Using Social Criteria

GRI 414-2 Negative Social Impacts in the Supply Chain and Actions Taken

Scope: This policy applies to suppliers of industrial PC hosts, embedded systems, peripheral modules, software, and maintenance services.

To ensure product quality and realize its operational principles, ADLINK Technology not only mandates that its suppliers meet high standards in quality, cost, delivery, and environmental health and safety, but also actively collaborates with them to achieve sustainable development goals, including environmental protection, human rights protection, and resource recycling. We extend ADLINK Technology's sustainability philosophy throughout the supply chain by establishing a sustainable code of conduct for mutual compliance. We aim to share social responsibilities at the environmental, social, and governance levels with our upstream and downstream suppliers. This commitment to shared responsibility fosters a constructive, interactive, and sustainable supply chain, enabling us and our suppliers to jointly build a sustainable system. Through this cooperation, we expect to achieve a tripartite win for economic, social, and environmental benefits, thereby realizing our common objective of sustainable development.

ADLINK Technology is dedicated to diversity in its supplier procurement and encourages partnerships with a wide range of suppliers from diverse backgrounds. This includes, but is not limited to, small and medium-sized enterprises (SMEs), local suppliers, women-owned businesses, minority-owned businesses, disadvantaged groups, and veteran-owned businesses. We commit to the following:

- To actively seek and incorporate suppliers from diverse backgrounds, on the condition that quality and cost-competitiveness are not compromised.
- To encourage the participation and cooperation of local suppliers and SMEs.
- To encourage the participation and cooperation of legally certified diverse suppliers.

II. Core Principles

● Human Rights Protection

The Company strictly prohibits any form of discrimination, harassment, forced labor, or use of child labor within its procurement processes. Through a supplier due diligence mechanism, we ensure all procurement activities conform to international standards, such as the conventions of the International Labour Organization (ILO) and the Responsible Business Alliance (RBA) Code of Conduct, thereby implementing the principles of respect for dignity and equality.

● Labor Rights

The Company complies with all applicable labor laws and industrial safety regulations to guarantee safe and humane conditions at all production and operational sites. All primary suppliers are required to sign the "Supplier Sustainability and Corporate Social Responsibility Advocacy and Commitment Statement" and adhere to the "Supplier Code of Conduct". This ensures their labor practices meet standards of fair treatment and that the working conditions and rights of technical personnel are duly respected.

● Environmental Responsibility

The Company actively implements management systems for energy consumption, carbon emissions control, hazardous substance monitoring, and pollution prevention. We give procurement priority to industrial computer products and components that are compliant with RoHS and REACH regulations and possess environmental labels. Furthermore, we collaborate with suppliers to promote the sustainable use of resources, aiming to mitigate environmental impact, reduce the risk of deforestation, and address the challenges presented by climate change.

● Fair Operations

The Company champions the principles of fair trade and integrity, imposing a comprehensive ban on all forms of bribery, bid-rigging, or predatory pricing. We are committed to promoting supplier diversity and fair competition, thereby balancing procurement efficiency with business ethics and corporate social responsibility.

● Customer Responsibility

To honor our commitments to customers regarding quality and information disclosure, the Company requires suppliers to provide industrial computer equipment, modules, and maintenance services that adhere to all technical specifications. We support sustainable packaging initiatives and ensure that all products and services are accompanied by clear compositional details, environmental impact data, and robust information security and privacy protection mechanisms to protect the rights of end-users.

● Social Engagement and Co-creation

Through partnerships with suppliers, academic and research institutions, and local communities, the Company consistently invests in philanthropic projects and technological research and development. These efforts are aimed at amplifying the positive societal impact of our sustainable supply chain, creating shared value, and fulfilling our industrial responsibilities.

III. Implementation and Monitoring Mechanisms

- **Supplier Selection and Audits:** Sustainability indicators, including environmental performance, social responsibility, and ethical risks, are integrated into the criteria for supplier evaluation and contract renewal.
- **Education and Training:** Regular training sessions on sustainable procurement and regulatory compliance are conducted for internal procurement personnel and suppliers.
- **Performance Tracking:** Supplier sustainability performance is compiled on an annual basis and incorporated into the annual ESG report and data for EcoVadis assessments.

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